

GUAM BOARD OF BARBERING & COSMETOLOGY

Regular Board Meeting

Monday, December 15, 2025 at 9:00 a.m. (Guam ChST)

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209 Hagatna, Guam 96910

<https://us06web.zoom.us/j/83462892264?pwd=RZvSSljZUjZWRpVY8Ovh0am98WpLyl.1>

Meeting ID: 834 6289 2264

Passcode: 315955

MINUTES

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
I	CALL TO ORDER	Meeting Chaired by A. Taitano-Sablan, Chairperson		Chair 0929 Call to Order
	Roll Call	GBBC <u>Present:</u> <input checked="" type="checkbox"/> Marcy Tiong, Vice-Chairperson <input type="checkbox"/> Raymond Santos, Treasurer <input checked="" type="checkbox"/> Joseph Blas, Secretary <input checked="" type="checkbox"/> Ashley Taitano-Sablan, Chairperson	Other Attendees: <u>Present:</u> Sharon Manibusan, DPHSS Breanna Sablan, DPHSS <u>Virtually Present:</u> Hailey Rosete, Public Daniel Gurwell, Public Isaiah Chargualaf, Public Melissa Cruz, Public Dani, Public Gage Lim, Public Trevor San Nicolas, Public Matt Benevente, Public Francine Galao, Public Jamie Duenas, Public Sasha Dumlao, Public Bree Collins, Public Danielle Apilado, Public Tiffany Mesa, Public Laurenz, Public	GBBC 0930 Quorum Established
	Proof of Publication	Guam Daily Post and Public Notice: December 05, 2025 and December 11, 2025		0931 Confirmed
II	APPROVAL OF AGENDA	Motion to Approve: M. Tiong; 2 nd : J. Blas.		GBBC 0932 Unanimously Approved as Amended
III	APPROVAL OF MINUTES	Minutes dated: October 13, 2025 (Reconvened October 25, 2025) and November 10, 2025 Motion to Approve: M. Tiong; 2 nd : J. Blas.		GBBC 0932 Unanimously Approved as Amended
IV	HPLO ADMINISTRATOR'S REPORT	No report		HPLO 0935 No Report

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V	TREASURER'S REPORT	No report (Treasurer not present)	R. Santos	0935	No Report
VI	OLD BUSINESS	a) Rules and Regulations – Ongoing A. Taitano-Sablan discussed the status of the rules and regulations, noting that an email assigning tasks had been distributed the previous week. She acknowledged that although a formal meeting still needed to be held, there was interest in proceeding by submitting the existing draft for review, with the understanding that it would remain a working document subject to further revisions. The discussion emphasized that any necessary administrative additions could be addressed during the review process, and it was agreed that the current version, particularly the schedule of fees, was sufficiently complete to move forward. It was further noted that there was no attorney currently assigned due to the departure of the prior representative from the Attorney General's Office, so the materials would be submitted through the standard regulatory process for assistance. In the meantime, the Board agreed to schedule a work session to continue reviewing and refining the document.	GBBC	0935	Noted, Ongoing
		b) Complaints			
		1. GBBC-CO-2024-003 – Date Received: 06/25/2024 No report	J. Blas		Ongoing, No Report
		2. GBBC-CO-2025-01 – Date Received: 01/24/2025 No report	R. Santos		Ongoing, No Report
		3. GBBC-CO-2025-002 – Date received: 3/26/202 No report	R. Santos		Ongoing, No Report
		4. GBBC-CO-2025-003 – Date received: 4/11/2025 No report	A. Taitano-Sablan		Ongoing, No Report
		5. GBBC-CO-2025-004 – Date received: 6/12/2025 M. Tiong discussed the need to issue formal correspondence regarding an individual who was providing services that were not in compliance with the license held. It was noted that communication had already occurred with S. Manibusan, and that a substantive letter would be sent to the individual directing her to cease the noncompliant services. Additionally, the Board agreed that a separate letter should be sent to the salon owner to formally notify the establishment that the services being performed at their location were to be discontinued. The discussion further clarified that a meeting with the individual regarding licensing concerns would be arranged as a separate matter, rather than as part of a formal investigation, and that coordination for this meeting would proceed accordingly.	M. Tiong		Ongoing, Investigation Ongoing
	c) Applications for Examinations:				

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	1. Thi Thanh Hang Nguyen – Manicurist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>	GBBC		Unanimously Approved
	2. Thi Thanh Nhiem Nguyen – Manicurist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	3. Thi Thanh Hoa Nguyen – Manicurist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	4. Maria Dencie V. Mendoza – Cosmetologist <i>Motion to Table Pending Letter from Third Party: M. Tiong; 2nd: J. Blas.</i>			Tabled, Pending Letter from Third Party
	d) Application for Apprentices:			
	1. Thi Thanh Hang Nguyen – Manicurist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>	GBBC		Unanimously Approved
	2. Thi Thanh Nhiem Nguyen – Manicurist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	3. Thi Thanh Hoa Nguyen – Manicurist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	4. Odessa R. Gose – Manicurist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved

VII	NEW BUSINESS	<p>a) Contact hours for Nail Tech Care in Barber Stylist Transcripts, Update on Barber Stylist and Cosmetology Exam Core Subjects – Francine Galao</p> <p>F. Galao shared a concern regarding the agenda language for students applying for apprenticeship and examination, noting that the agenda referenced only “barber” rather than “barber/stylist.” It was explained that the application form includes an option for barber/stylist, and clarification was sought to ensure that approved apprenticeships would accurately reflect the barber stylist designation. The discussion emphasized that a barber-only designation would limit practice by prohibiting chemical services, whereas barber/stylist applicants are authorized to perform a broader scope of services. The matter was identified as a possible typographical error on the agenda, and the Board acknowledged the need to ensure that records and approvals correctly reflect the barber/stylist classification.</p> <p>The Board noted that a correction would be documented in the minutes to address typographical errors affecting several applicants under the apprenticeship and examination sections of the agenda. It was clarified that specific items, including multiple applications under both apprenticeship and examination, should be amended to reflect the correct designation of “barber/stylist,” which corresponds to a distinct application and permit type. The Board emphasized that this correction was necessary to ensure applicants receive the proper permit status and are authorized to practice within the appropriate scope, and appreciation was expressed for bringing the matter to the Board’s attention.</p> <p>The Board discussed the integration of barber training into the cosmetology curriculum, which allows graduates to qualify for a barber/stylist license. It was placed on the record that, based on research conducted, several states permit individuals who have completed the required nail coursework within a barber cosmetologist or barber/stylist program to practice nail technology in salons under a barber/stylist license. The discussion concluded with general agreement and acknowledgment that this practice was acceptable under the current curriculum framework.</p> <p>F. Galao inquired about the status of the practical examination requirements for barber stylists, specifically seeking clarification on whether the chemical services portion and the barbering portion of the exam would be conducted separately. The discussion referenced the expectation that chemical services would be tested on one mannequin, while barbering skills such as taper cuts and straight blade techniques would be evaluated on a separate mannequin, and clarification on this examination structure was requested.</p> <p>The Board clarified the practical examination requirements for barber/stylists, explaining that candidates have the option to use one or two mannequins during the examination. It was noted that a minimum hair length of two inches is required for mannequins used for barbering services, whether for barber-only or barber/stylist applicants. While candidates may choose to perform chemical services and subsequently shave the same mannequin, it was strongly recommended that two separate mannequins be brought, as chemical services may make it difficult to adequately prepare the mannequin for barbering tasks such as taper cuts and straight blade shaving. The Board further explained that candidates would have the opportunity to change mannequins during the new client</p>	GBBC	0945	
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	<p>setup portion of the examination if a second mannequin is brought, although this is not a mandatory requirement, and the two-inch minimum hair length remains applicable for barbering procedures.</p> <p>F. Galao raised a question regarding potential updates to the cosmetology practical examination, specifically whether the testing site planned to reintroduce the manicure and facial components. The inquiry sought clarification on whether these elements, previously discussed in relation to cosmetology testing, would be added back into the practical exam and how this might relate to barber/stylist examination requirements.</p> <p>The Board clarified that a request had been submitted to potentially reintroduce manicure and facial components into the practical examinations, noting that while implementation had not yet been confirmed, candidates should be prepared in the event these components are included. It was confirmed that if manicure and facial services are added, the requirement would apply across all licensing practical examinations, including cosmetology, barber/stylist, and barber without chemical services. The Board further emphasized that even barber-only practical examinations already include a facial component, underscoring the importance of ensuring all applicants are adequately prepared to perform the full range of applicable services, and appreciation was expressed to F. Galao for raising the clarification.</p>			
	b) Applications for Apprentice:			
	<p>1. Trevor San Nicolas – Barber <i>Motion to Table Pending Submission of Transcript: M. Tiong; 2nd: J. Blas.</i></p>	GBBC		Tabled, Pending Submission of Transcript
	<p>2. Dustin Cabrera – Barber <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i></p>			Unanimously Approved
	<p>3. Gage Lim – Barber <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i></p>			Unanimously Approved
	<p>4. Bree Aylssa B. Collins – Cosmetologist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i></p>			Unanimously Approved
	<p>5. Jamie Duenas – Cosmetologist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i></p>			Unanimously Approved
	<p>6. Trinicia Faith E. Santos – Cosmetologist</p>			Conditionally Approved, Pending Coming-In-Person to Make Change on Application

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	For agenda purposes, the board discussed adjusting Trinicia's application type to reflect cosmetologist and barber stylist, noting that although she initially applied for apprentice and examination under cosmetologist, she qualifies for both categories. <i>Motion to Conditionally Approve Pending Coming In-Person to Make Change on her Application: M. Tiong; 2nd: J. Blas.</i>			
	7. Matthew Jorge Delos Santos Ecijan – Barber <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	8. Danielle Marie C. Apilado – Barber <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	9. Isaiah Matthew A. Chargualaf – Cosmetologist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	10. Kristine Joy C. Escoto – Manicurist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	11. Ayami Shiozawa – Cosmetologist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	c) Application for Examination			
	1. Trevor San Nicolas – Barber <i>Motion to Table Pending Submission of Transcript: M. Tiong; 2nd: J. Blas.</i>	GBBC		Tabled, Pending Submission of Transcript
	2. Dustin Cabrera – Barber <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	3. Gage Lim – Barber <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	4. Bree Aylssa B. Collins – Cosmetologist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	5. Jamie Duenas – Cosmetologist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	6. Trinicia Faith E. Santos – Cosmetologist			Conditionally Approved, Pending Coming-in-Person

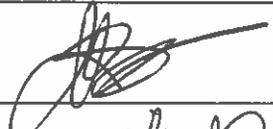
Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
	<i>Motion to Conditionally Approve Pending Coming In-Person to Make Change on her Application: M. Tiong; 2nd: J. Blas.</i>			to Make a Change on Application
	7. Matthew Jorge Delos Santos Ecijan – Barber <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	8. Danielle Marie C. Apilado – Barber <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	9. Isaiah Matthew A. Chargualaf – Cosmetologist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	10. Kristine Joy C. Escoto – Manicurist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	11. Laurenz Emmanuel C. Gico – Barber The board determined that the application was incomplete due to missing required documentation, including a copy of a photo identification, letters of reference or character references, academic transcripts, and a discrepancy in the payment amount. <i>Motion to Table until Next Meeting: M. Tiong; 2nd: J. Blas.</i>			Tabled, Until Next Meeting
	12. Sasha S. Dumlao – Cosmetologist <i>Motion to Approve: M. Tiong; 2nd: J. Blas.</i>			Unanimously Approved
	13. Allerseeleen E. Yi – Manicurist			No Report
	d) Applications for Establishment:			
	1. Utopia Skincare Studio Guam – New The board reviewed the application and identified significant discrepancies among the application materials, job site inspection, and business license. While the application indicated aesthetic services under cosmetology, the job site inspection listed therapeutic massage as the type of service, and the business license referenced skin care and body treatment, noting that therapeutic massage does not fall under the cosmetology category regulated by the board. Due to confusion regarding the services being offered and the appropriateness of the inspection classification, the board recommended tabling the application and seeking clarification from the applicant and the Department of Environmental Health, including a request to correct or clarify the inspection classification before further consideration.			Tabled

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		<i>Motion to Table: M. Tiong; 2nd: J. Blas.</i>			
		2. Yi Nails – Change of Operator <i>Motion to Conditionally Approve Pending Coming In-Person to Fill In the Proper Application:</i> <i>M. Tiong; 2nd: J. Blas.</i>	GBBC		Conditionally Approved, Pending Coming in-Person to fill in Proper Application
VIII	NEXT BOARD MEETING	Next Scheduled Meeting: January 05, 2026 at 9:00 a.m.	GBBC	1030	Set Date
IX	ADJOURNMENT	<i>Motion to Adjourn: M. Tiong; 2nd: J. Blas.</i>	GBBC	1031	Adjourned

Minutes Drafted by: FLAME TREE Freedom Center, Inc.

Date Submitted:

Submitted by the GBBC Secretary:



Date: 2/09/2024

Approved by the GBBC with or without changes:



Date: 2/09/2026

Certified by or Attested by the Chairperson:

Date: